

Creation of the Monitoring Committee: OSISKO Canadian Malartic Project

During the public consultations that began in 2006, Osisko Mining Corporation (OSISKO) voluntarily undertook to set up a Monitoring Committee (the Committee), and communicated this to Malartic residents, the Ministry of Sustainable Development, Environment and Parks (MSDEP) and the BAPE (*Bureau d'audiences publiques sur l'environnement*). OSISKO indicated that the Committee would be composed of Malartic residents and regional representatives who would monitor the Canadian Malartic project. For OSISKO, the Monitoring Committee is the logical outcome of the consultation activities it has engaged in since its arrival in Malartic, and the creation of the GCG, *Groupe de consultation de la communauté*, in 2006. OSISKO is motivated by a desire for transparency and openness, and sees the Committee as an opportunity to establish an active community presence in Malartic. This approach is in line with principles of sustainable development and OSISKO's values.

The Committee's Fundamental Responsibility: To Represent Residents

The Committee's Fundamental Right: To Be Informed

The Committee's mission is to act as a liaison between residents and OSISKO, in the interest of working to build a sustainable community and averting problems that are likely to arise or, failing this, resolving them quickly and effectively when they do arise. The Committee also has the mission of discussing any project- or mine-related matter or problem that has or could potentially have a significant impact on the community or its environment.

The mandate can be summarized as follows, subject to changes by Committee members:

- Act as a liaison between the community and OSISKO;
- Be informed on OSISKO's current and planned activities at all times, for all aspects of the project and mining operations;
- Inform the community on construction, mining and site restoration activities, anticipated impacts, attenuation measures and the environmental monitoring plan;
- Diligently gather and transmit to OSISKO any questions, fears and concerns that the community, interest groups and other stakeholders may have;
- Diligently gather and follow up on requests for information, complaints and other requests from residents in relation to the Canadian Malartic operation;
- Ensure that demands, complaints and requests presented to the Committee are followed up on;
- Inform OSISKO of any confirmed or potential situations of conflict;
- Implement a situational watch on jobs and other direct economic spinoffs of the project to secure the project benefits for the local and regional population.

The following areas will not fall within the mandate of the Committee:

- Management of the mining operations of Canadian Malartic and OSISKO;
- Conditions of employment and the collective agreement;
- Granting of contracts to external suppliers and subcontractors.

Composition of the Committee

Anyone interested in being a member of the Committee can indicate their interest by filling out a form with their contact information, reasons and personal information relevant to the selection criteria. This form can be found on the OSISKO and GCC websites.

An independent selection committee consisting of members of the staff of *Université du Québec en Abitibi-Témiscamingue* will select the members from among the applicants who meet the selection criteria.

Each member will have a three-year mandate. Initially, half the members will have a two-year mandate to allow for a smooth transition process within the Committee. After the first year, the chairman will be elected from among the Committee members.

The Committee will be made up of a group of Malartic residents and regional representatives, and a group of other institutional stakeholders in the project. The overall composition of the Committee reflects the three poles of sustainable development: the social community, the environment and the economy.

Selected members (8) :

- 3 Malartic residents (including one from the Malartic social community)
- 1 youth representative (under 20 years of age), a Malartic resident
- 1 resident of the Abitibi-Témiscamingue region from elsewhere than Malartic *
- 1 Aboriginal resident of the Abitibi-Témiscamingue region
- 1 representative from the *Conseil régional de l'environnement de l'Abitibi-Témiscamingue* ("CREAT")
- 1 representative from the Malartic or regional business community

Advisory and Technical Support Members (6):

- 1 representative from the Town of Malartic;

* The current GCC chairman will hold the seat of the non-Malartic regional representative for the first year. To facilitate the start-up of the Committee, the GCC chairman will act as chairman of the Committee during its first year of activity, following which the Committee will elect the chairman from among its members.

- 1 representative from the *MRC de La Vallée-de-l'Or* ;
- 1 representative from the Ministry of Natural Resources and Fauna;
- 1 representative from the Ministry of Sustainable Development, Environment and Parks ;
- 1 representative from the Ministry of Health and Social Services;
- 1 representative from UQAT

As mentioned, OSISKO will attend meetings should the Committee so request. In such cases, OSISKO will be represented by:

- The general manager of Canadian Malartic
- OSISKO executives or specialists, as appropriate.

Selection criteria for the selected members:

- Is not an OSISKO employee;
- Is a Malartic resident (except for the regional and advisory members, who can be residents of the Abitibi-Témiscamingue region);
- Has the interest and availability to attend the Committee meetings;
- Helps achieve a balance of men and women;
- Is motivated, with an ability to listen and express him or herself and an aptitude for teamwork.

Roles and Responsibilities

Of the Committee:

- To ensure that all stakeholders (the community, the municipality and OSISKO) are appropriately informed regarding:
 - Social concerns;
 - Economic impacts;
 - Health and safety issues that might affect the community;
 - Environmental performance;
 - Environmental impacts.
- To stimulate and foster regular, ongoing dialogue among the stakeholders to support the Committee's mission in an atmosphere of harmony, and propose solutions should conflicts arise;
- To formulate recommendations or comments in a timely manner;

- To ensure that all the stakeholders affected have the opportunity to express their concerns and ask questions about the project.

Of Committee members:

- To be available to attend Committee meetings;
- To participate in training on Committee governance and procedures, the Canadian Malartic mining project and general knowledge of the mining industry.
- To communicate the specific needs and interests of Malartic residents to the other Committee members, while being considerate of their opinions and points of view;
- To follow-up on the application of recommendations;
- To transmit to residents, in a fully transparent manner, pertinent information gathered by the Committee.

OSISKO's Undertakings

- OSISKO undertakes to provide the Committee, in due course, with the information required to fulfill its mission, particularly with regard to its current and planned operations;
- OSISKO undertakes to respect a monitoring protocol to be established in collaboration with the Committee;
- OSISKO undertakes to pay the expenses of the Committee, up to a maximum of \$30,000
- Secretarial services for the Committee could be provided by the Town through the SDEM; OSISKO is also prepared to provide this service;
- For the Committee's first year of operations, Guy Lemire, the current GCC chairman and UQAT General Secretary, will be appointed chairman. In subsequent years, the chairman will be elected by the Committee members for a mandate of one year, renewable for one year.

Committee Operating Procedures*

- The Committee will hold two public meetings per year; the public will be notified through the local media;
- Quorum is five (5) people from among the selected members;
- For the first year, the Committee will meet at least quarterly or more often, as required;
- Minutes of each meeting will be prepared and distributed to Committee members within two weeks following the meeting;
- Once a year, the Committee will prepare an activity report (including the number of information requests received, number of complaints received, recommendations and suggestions, and an assessment of how demands were processed). A summary of the report will be included in OSISKO's sustainable development report;
- The preferred mode of communication between the Committee and residents will be the publication of articles or notices in the local newspapers, along with the use of a dedicated internet site.

* It is important to note that these operating procedures are provisional only, and are intended to facilitate the setting up of the Committee and ensure that it works smoothly. The Committee is responsible for modifying its operating procedures in accordance with the wishes of its members.